

# CURRICULUM VITAE

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**Name:** Rebecca Kiwanuka Lubinda

**Date of birth:** 22/10/1967

**Marital Status:** Married with 2 children

**Mailing address:** Department Of Agricultural Economic & Extension  
Education  
University Of Zambia  
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## EDUCATION AND PROFESSIONAL QUALIFICATIONS

Makerere University Master of Business  
Administration 1995 –1998  
Uganda

(Small business development and

Management)

Larenstein International Trainer of trainers  
1993 – 1994

Agricultural College Diploma in Training in  
Netherlands

Rural Extension and Teaching

Makerere University BSc. (Hons) Agriculture  
1987 – 1990  
Uganda

(Majoring in Agricultural

Economics and Extension)

## SHORT COURSES

USAID &USDA Professional Scientific Collaboration 2007

Through the Norman E Borlaug  
International Agricultural Science  
And Technology Fellows Program

CGIAR Gender and Women's Leadership 2007  
Diversity Program and Management Development  
course  
USAID  
Leadership and Management  
1993  
Skills for Women

**RELEVANT WORK EXPERIENCE**

November 2002 to present **Lecturer**  
**Department of Agricultural Economics**  
**and Extension Education, University of**  
**Zambia**

**Specific tasks carried out include:**

- Conducting lectures and tutorials in undergraduate courses in Agribusiness: Agribusiness management and Intermediate Agribusiness Management;
- Undergraduate research supervision;
- Carrying out research;
- Public service;
- External Examiner at the Natural Resources Development College (NRDC). Courses moderated include Financial Accounting and Financial Management.
- Headed students' attachment to Community Youth Projects and Organisations when I was a part- time Lecturer in Management in practice and Community development project, at Huddersfield University; which in collaboration with the Ministry of Sports,

Youth and Child Development offers BA (Hons) Community Education.

**April 2000 – April 2002**

**Senior Lecturer  
Zambia Insurance Business College  
Trust (ZIBCT)**

Conducted lectures and tutorials in undergraduate and postgraduate courses in Micro and Macroeconomics, Business economics, Operations management, Entrepreneurship and Small business management and development. Experience in long distance education through training community development workers in Project management, monitoring and evaluation.

**1991.1999**

**Lecturer  
Bukalasa Agricultural College affiliated  
to Makerere University, Uganda.**

Conducted lectures in Agricultural Extension and Economics to diploma students; supervised student projects; conducted Agricultural Extension programmes in rural communities (College outreach programmes).

### **CONTRIBUTION TO UNIVERSITY TEACHING**

2002 to date      Lecturer in AGE 411 Introduction to Agribusiness Management

2002 to date      Lecturer in AGE 452 Intermediate Agribusiness Management.

### **CONTRIBUTION TO ADMINISTRATION**

2003 to 2004: Acted as head of Agricultural Economics and Extension Education Department on various occasions while the Head of Department was away.

### **CONTRIBUTION TO UNDERGRADUATE RESEARCH SUPERVISION**

2002 to date supervised thesis research for fourteen final year students in the Department of Agricultural Economics and Extension.

1. Chikobola .M. Musaka (2008) **Determinants Of Small Holder Dairy Farmers' Adoption Of Various Milk Marketing Channels In Chongwe District.**

2. Musaba Gloria (2008) **Relative Price Variations Among Agricultural Commodities.**
3. Tionge Simbeye (2008) **Assessment Of The Flood Recovery Coping Strategies Amongst The Rural Communities In Lusitu (Southern Province).**
4. Daka .A. Kasauka (2008) **An Assessment Of The Contribution Of Fish Farming To The Small Scale Farmers' Livelihoods In Katete District.**
5. Chibamba Mwansakilwa (2008) **Factors Affecting The Adoption Of Crop Diversification Among Small Scale Farmers In Ndola District.**
6. Chilala. R. Hakooma (2008) **A Comparative Study Of Conventional And Organic Cotton Production Among Small Holder Farmers In Chongwe District.**
7. Brian Chisanga (2007) **Impact Of The ASP Business Training On Small Scale Farmers' Livelihood: A Case Study Of Kabwe District.**
8. Chisha Kasongo (2007) **Food Security And Incomes Among ASP And Non-ASP Beneficiaries In Mufubushi Camp Of Mpika District.**
9. Kapapula Paul (2005) **An Assessment Of Maize Marketing Linkages. A Case Study Of Chibombo District Cooperatives.**
10. Mwemba Willard (2005) **Sugar Production And Farmers' Livelihoods: A case Study Of Kaleya Small Holders Company Limited.**
11. Sumaili. C. Davies (2005) **An Assessment For The Need For And Availability Of Agricultural Market Information Among Small Holder Farmers In Chingola.**
12. Lungu Samson (2005) **Factors Affecting The Adoption Of Organic Farming Among Small Scale Farmers In Chongwe.**
13. Chikopela Louis (2005) **Cost Benefit Of An Organic Farming Practice: Case Of Compositing Among Small Holder Farmers In Chongwe.**
14. Musema Dickson (2004) **Marketing Of Vegetables And Fruits (Constraints And Prospects) - A Case Study Of Lusaka Urban Markets.**

## CONTRIBUTION TO POSTGRADUATE THESIS SUPERVISION

2005 - Served as Co-supervisor for Sinkamba Fredrick. **Identification and analysis of factors contributing to the successful implementation of water strategies – A case study of Chainda ADP project** MSc Thesis submitted to the University of Derby, UK.

## CONTRIBUTION TO RESEARCH

1. Awarded a USDA/Foreign Agricultural Services award grant worth US \$6500; after submission of a proposal entitled **Enhancing Small Scale Farmers Access To Improved Common Bean Seed** (*On-going research*).
2. Lubinda .R.K, (2006) **Market Survey for Oyster Mushroom**. Prepared for the Water Hyacinth value addition project
3. Lubinda, R.K (2005) **Policy, Legal and Regulatory Constraints Affecting Micro, Small and Medium Enterprises in Zambia**. Prepared for the Taskforce on Small and Medium Enterprises.
4. Mbuyu .M and Lubinda.R.K (2005) **Non policy and Policy Constraints Affecting Small Scale Holders Accessibility to the Integrated Market**
5. Lubinda.R.K (1998), **The Effect of Entrepreneurship Behaviour on the Performance of Small Food Processing firms in Kampala**
6. Lubinda.R.K (1990) **Effects of Soil Fertility on Banana production in Mpigi District of Uganda**

## PUBLICATIONS

### PEER REVIEWED JOURNAL ARTICLES

- Lubinda. R.K AND Hakooma .C.R(2008) **A Comparative Study Of Conventional And Organic Cotton Production Among Small Holder Farmers In Chongwe District**(*For Review*).

### MANUALS

- Lubinda. R.K, Likulunga. M and Hamukwala. P (2008) **Financial And Marketing Management For Dairy Cattle And Goat Enterprises Training Manual**(In Press).

- Lubinda.R, (2002) **Business Plan Development Training Manual For Small And Medium Scale Enterprises**. Prepared for ZCSMBA.
- Lubinda.R.K and Momba. M (2002) **Basic Managerial Skills for Small and Medium Enterprises training manual**. Prepared for ZCSMBA

#### **WORKSHOP PAPERS:**

- **Managing Customer Relations in a Service Organisation**. Paper presented at Zambia Revenue Authority Customer Care workshop; held at ZRA headquarters, Lusaka on 11 to 13 October 2004.
- **Understanding Corporate Vision, Mission and Values**. Paper presented at Zambia Revenue Authority Customer Care workshop; held at ZRA headquarters, Lusaka on 11 to 13 October 2004.
- **Total Quality Management in Organisations**, held at City breweries premises, Lusaka; June 2001.
- **Evaluation of Extension Training programme at Diploma level**. Paper presented at Bukalasa Agricultural College Curriculum Development workshop; held at Wobulenzi (1998).
- **Basic Management skills and Business planning for Entrepreneurs**. Paper presented at Trainer of trainers workshop for Small business Women Entrepreneurs at Uganda Women's Finance Credit Trust Headquarters, Kampala, Uganda (1999).

#### **COMMISSIONED PAPERS**

- Mwape.F, Lubinda.R, Likulunga .M and Luhila F, (2003) **Poverty and Social Impact Assessment - Impact of Fertilizer Subsidies on Rural farmers**. Prepared for the World Bank.

#### **CONFERENCES / WORKSHOPS PARTICIPATION**

- Strengthening Proposal, Scientific And Technical Writing And Communication Skills Of Academic Staff In Eastern, Central And Southern Universities Workshop 11<sup>th</sup>--19<sup>th</sup> February, 2008; Andrews Motel, Lusaka;
- Policy, Legal and Regulatory frame work for Micro, Small and Medium Enterprises. Paper presented at the Small and Medium Task force workshop 13<sup>th</sup> September,2005; ZCSMBA, Lusaka ;
- Stakeholders consultation workshop: Increased Private Sector Competitiveness in Agriculture and Natural resources;20<sup>th</sup> -24<sup>th</sup> June 2005 Intercontinental Hotel Lusaka;

- International Conference on Inter disciplinary Research 11-12<sup>th</sup> August 2005 Padmozi Hotel;
- Business Experience Exchange Programme Workshop on Governance, Business Enterprise Development and Rural producer organisation 25<sup>TH</sup> April 2005, Andrews Motel Lusaka;
- National dissemination workshop of a study examining the Impact of HIV/AIDS on Agriculture and Food Security in SADC. The case of Zambia; 5<sup>th</sup> November, 2004, Holiday Inn Hotel, Lusaka;
- Building Micro Enterprises Based Networks in Africa to achieve Poverty Reduction through Integrated Small holder markets (PRISM) 21<sup>st</sup> September 2004, Lusaka;
- Business Experience Exchange Programme (BEEP) Workshop on “How Rural Producer Organisations are influenced by Economic and Agricultural Policy environment and how they work to Influence these,” and “The gender dimensions of Rural Producer Organisations in Zambia” 3<sup>rd</sup> June 2004; Andrews motel, Lusaka;
- Participatory Approaches Stakeholders Consultative workshop; 27<sup>th</sup> -28<sup>th</sup> November, 2003, Mulungushi Village Complex, Lusaka;
- Community Development Youth workers- Fieldwork supervision Training workshop, Huddersfield University, Show grounds; January 2003;
- United Nations Family Planning and Population Agency (UNFPA), Development of Family Life Education Curriculum for Diploma and Certificate levels, (2001); Jinja, Uganda
- Participatory Technology Development, 1993; Amsterdam, Netherlands

## **CONTRIBUTION TO PUBLIC SERVICE**

- Facilitating the development of business plans and offering business advisory services to students from other schools of the university;
- September – November 2005, serving as a member on the Task Force for Small, Medium and Large Enterprise development in Zambia;
- 2003 to date: Serves as an External Examiner at the Natural Resources Development College (NRDC). Courses moderated include Financial Accounting and Financial Management;
- 2005: Represents the Department of Agricultural Economics and Extension on the Poverty Reduction through Integrated Small Holder Markets (PRISM) steering committee, which is under International

Development Enterprises (IDE). The main objective of PRISM is to provide policy guidelines in the implementation of non-governmental organisation sector strengthening program (NGOSSP) so as to ensure the overall objective of reduction of poverty amongst small-scale holders is achieved effectively and efficiently within the stipulated period;

- External supervisor for the University of Derby, UK- In Strategic management;
- 2002 –2003: Served as a part-time lecturer at Huddersfield University which in collaboration with the Ministry of Sports, Youth and Child Development offers BA (Hons) Community Education. I taught Management in practice and Community development project. I was also responsible for attachment of students.

## **PROFESSIONAL ASSOCIATION**

- Member of Economics Association of Zambia
- Foundation 50 Academic Society

**COMPUTER LITERACY:** MS word-word processing, Excel spreadsheet, Power point and Internet.

## **KNOWLEDGE OF LANGUAGES:**

<b>LANGUAGE</b>	<b>SPOKEN</b>	<b>WRITTEN</b>
English	Very good	Very good
Luganda	Very good	Very good
Bemba	Fair	Fair
Nyanja	Fair	Fair

## **REFEEREES**

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